

## Trend Micro Designated “Silver” for Being a Mother-Friendly Worksite

### Recognition Provided by Texas Department of State Health Services

DALLAS--(BUSINESS WIRE)--[Trend Micro Incorporated](#) (TYO: 4704), a global leader in cybersecurity solutions and one of the [50 best companies](#) to sell for in the US, is dedicated to fostering a healthy work environment and providing robust health benefits for all its employees. Trend Micro has implemented various initiatives for new parents to ease these employees back into their work schedules without affecting the new member of the family. The latest program is adhering to “Silver” level Mother-Friendly Worksites designated by the Texas Department of State Health Services. Both Trend Micro worksites in Irving and Austin, Texas have been awarded the Silver designation.

As part of this initiative, Trend Micro has joined a growing number of Mother-Friendly employers across the state who proactively support employees who choose to breastfeed their infants by providing time, space and other support to maintain breastfeeding after returning to work.

Created by the Texas Legislature in 1995 and administered by the Texas Department of State Health Services (DSHS), the Texas Mother-Friendly Worksites Program recognizes employers with written policies reflecting the support for their breastfeeding employees. Such policies provide work schedule flexibility to allow for milk expression breaks, offer a private space other than bathrooms for pumping or breastfeeding and ensure easy access to a clean water source and hygienic milk storage arrangements.

“We want to support our employees in every way possible to facilitate a smooth and seamless transition back into the workplace after welcoming a new member of the family,” said Bob Kedrosky, senior human resources director, Trend Micro Americas. “We also want new mothers to know that we support their decision to continue breastfeeding their infants for as long as they choose to. We are extremely pleased to be designated as a Texas Mother-Friendly Worksites. This is a standard we hold for all our employee-populated facilities across all of North America.”

Texas Mother-Friendly worksites can be categorized into Regular, Silver or Gold based on facility factors provided by the employers, as well as other components related to employment sectors, settings and worksite sizes. For more information on the Texas Mother-Friendly Worksites Program, visit the program’s website at <http://texasmotherfriendly.org>.

### About Trend Micro

Trend Micro Incorporated, a global leader in cybersecurity solutions, helps to make the world safe for exchanging digital information. Our innovative solutions for consumers, businesses, and governments provide layered security for data centers, cloud environments, networks and endpoints. All our products work together to seamlessly share threat intelligence and provide a connected threat defense with centralized visibility and control, enabling better, faster protection. With more than 5,000 employees in over 50 countries and the world’s most advanced global threat intelligence, Trend Micro enables organizations to secure their journey to the cloud. For more information, visit [www.trendmicro.com](http://www.trendmicro.com).

### Contact:

Trend Micro Incorporated  
Jerrold Resweber, 972-499-6614  
[publicrelations@trendmicro.com](mailto:publicrelations@trendmicro.com)

### Public Company Information:

TOKYO:  
4704  
JP3637300009  
NQB:  
TMICY

